I. Call to Order

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Title</th>
<th>Status</th>
<th>Arrived</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dave Hinson</td>
<td>Second District Commissioner</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tim Brinker</td>
<td>Presiding Commissioner</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Todd Boland</td>
<td>First District Commissioner</td>
<td></td>
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</tr>
</tbody>
</table>

II. Commission Workshop

a. Discussion with Human Resources regarding the Employee Personnel Policy for designated employees of the County of Franklin, Missouri

III. Action Items

a. **Commission Order 2020-212** In the Matter of Approving and Authorizing Acceptance of a Grant for the Click It or Ticket Enforcement Campaign-2020

<table>
<thead>
<tr>
<th>b. Voter Name</th>
<th>Motion</th>
<th>Second</th>
<th>Aye</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second District Commissioner Dave Hinson</td>
<td></td>
<td></td>
<td>✓</td>
</tr>
<tr>
<td>Presiding Commissioner Tim Brinker</td>
<td></td>
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<td>✓</td>
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<tr>
<td>First District Commissioner Todd Boland</td>
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<td></td>
<td>✓</td>
</tr>
</tbody>
</table>

IV. Adjournment
COMMISSION ORDER

STATE OF MISSOURI  ss.
County of Franklin Thursday, May 14, 2020

IN THE MATTER OF APPROVING AND AUTHORIZING ACCEPTANCE OF A GRANT FOR THE CLICK IT OR TICKET ENFORCEMENT CAMPAIGN-2020

WHEREAS, MoDOT’s Traffic and Highway Safety Division has identified Franklin County Sheriff’s Office as being qualified and eligible to participate in the Click It or Ticket Enforcement Campaign; and

WHEREAS, as a condition of participating in such campaign it is necessary that Franklin County enter into a “Subaward/Subcontract Agreement” with the University of Central Missouri, a copy of which is attached hereto; and

WHEREAS, the award to Franklin County to participate in the campaign is up to a maximum of $3,000.00 to be used for overtime compensation for Sheriff’s Office personnel in accordance with the above referenced agreement for the period of performance from May 18, 2020 to May 31, 2020.

IT IS THEREFORE ORDERED by the Franklin County Commission that the grant award is hereby accepted.

IT IS FURTHER ORDERED that the “Subaward/Subcontract Agreement” is hereby approved and that Sheriff Steven Pelton and Sgt. Jason Weggemann of the Franklin County Sheriff’s Office is authorized to execute said Agreement on behalf of Franklin County.

IT IS FURTHER ORDERED that a copy of this Order and a copy of the fully executed Agreement be provided to MoDOT’s Traffic and Highway Safety Division; Sgt. Jason Weggemann, Sheriff’s Department; Christa Buchanan, Deputy County Clerk; and Ann Struttmann, Purchasing Agent.

____________________________________
Presiding Commissioner

____________________________________
Commissioner of 1st District

____________________________________
Commissioner of 2nd District

Commission Order 2020-212
To: Franklin County Commission  
From: Sgt. Jason Weggemann FCSO  
Ref; Click It or Ticket It Campaign

Sirs,

Please review and approve the attached contract for the Click It or Ticket Campaign which is to take place from May 18th through May 31st 2020. An amount of $3,000 is reimbursable through the University of Central Missouri Safety Center (MODOT).

Respectfully,

Sgt. Jason Weggemann 1253

[Signature]

[Signature]

[Signature]
# University of Central Missouri
## Subaward Agreement
### Click It or Ticket (CIOT) Enforcement Campaign

<table>
<thead>
<tr>
<th>Pass-Through Entity (PTE):</th>
<th>Subrecipient:</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Central Missouri – Missouri Safety Center</td>
<td>Franklin County Sheriff's Office</td>
</tr>
<tr>
<td><strong>PTE Principal Investigator:</strong> Joanne Kurt-Hilditch</td>
<td><strong>Subrecipient Principal Investigator (PI):</strong></td>
</tr>
<tr>
<td><strong>Director, Missouri Safety Center</strong></td>
<td>Franklin County Sheriff's Office</td>
</tr>
<tr>
<td><strong>PTE DUNS Number:</strong> 79-559-7124</td>
<td><strong>Subrecipient DUNS Number:</strong> 556206266</td>
</tr>
<tr>
<td><strong>PTE FEIN:</strong> 44-6000293</td>
<td><strong>Subrecipient FEIN:</strong> 43-6001345</td>
</tr>
<tr>
<td><strong>Subaward Number:</strong> SAF129-0123</td>
<td><strong>State Awarding Agency:</strong></td>
</tr>
<tr>
<td><strong>CFDA No.:</strong> 20.616</td>
<td>MO Dept. of Transportation – Highway Safety &amp; Traffic</td>
</tr>
<tr>
<td><strong>PTE State Award No:</strong> 20-M2HVE-05-030</td>
<td><strong>Federal Awarding Agency:</strong></td>
</tr>
<tr>
<td></td>
<td>US Department of Transportation</td>
</tr>
</tbody>
</table>

**Project Title:** Click It or Ticket Enforcement Campaign

<table>
<thead>
<tr>
<th><strong>Subaward Period of Performance:</strong></th>
<th><strong>Subaward Type:</strong> Reimbursable</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Award Start:</strong> May 18, 2020</td>
<td><strong>Subaward Value:</strong> $3,000</td>
</tr>
<tr>
<td><strong>Award End:</strong> May 31, 2020</td>
<td></td>
</tr>
</tbody>
</table>

**Terms and Conditions:**

The parties to this contract do mutually agree to the following terms and conditions as outlined in this document and corresponding attachments.

**Reporting and Monitoring Requirements:**
All invoicing and reporting will follow the guidelines and restrictions as set out in the attached statement of work. All payments shall be considered provisional and subject to adjustment within the total estimated cost in the event such adjustment is necessary as a result of an adverse audit finding against the Agency.

The Agency shall permit monitoring by the State or appropriate federal agency representatives and comply with such reporting procedures as may be established by the State. The Agency shall maintain all related records for three years following the end date of this contract. Record retention is required for purposes of Federal examination and audit. All invoicing and reporting will follow the guidelines and restrictions as set out in the attached statement of work and contract. By signing this form, Agency agrees to abide by the terms set forth in the statement of work.

**Non-Supplanting Certification:**
The agency affirms that the federal funds will not be used to supplement existing funds and will not replace (supplant) funds that have been appropriated for the same purpose. Applicants may be required to supply documentation certifying that a reduction in non-federal resources occurred for reasons other than the receipt of federal funds. Only eligible officer overtime will be reimbursable through this contract.

**Revisions and Amendments:**
Matters concerning the technical performance of this agreement, not cost extensions, a request or negotiation of any changes in terms, conditions, or amounts should be directed to the UCM principal investigator, as noted in this contract. Any changes made to this agreement require the written approval of each party’s Authorized Official.

**Indemnification:**
Each party shall be responsible for damages resulting from the wrongful or negligent acts or omissions of each respective party’s employees, agents, and/or representatives for risks, losses, and circumstances occurring during or arising out of the scope of work in this agreement. University of Central Missouri does not waive its sovereign immunity as provided by RSMo Section 537.600, nor did any of the protections afford it as a quasi-public body of the State of Missouri. The University agrees to be responsible hereunder only to the extent that it would otherwise be liable under the provision of RSMo Section 537.600.
Project Description & Total Amount of Federal Pass-Through to PTE:
Through management of the Occupant Protection overtime enforcement campaigns, provide law enforcement agencies with the resources to fund full, part-time, and reserve officers overtime pay for enforcement in targeted locations to increase the awareness and compliance of seat belt usage by all Missouri drivers and passengers during the national and state campaigns. These resources will be in the form of sub-award grants to law enforcement agencies identified by Missouri’s HSTD. The total amount of the Federal pass-through funding to PTE is $285,815.97

Termination of Agreement for cause:
Either party may terminate this agreement with thirty (30) days written notice to the appropriate party’s principal investigator. If applicable, the University shall pay Agency for termination costs as allowable under OMB 2 CFR Parts 200 and 1201.

Governing law: This Agreement shall be interpreted under and governed by the laws of the State of Missouri.

Reimbursable Award: The University of Central Missouri (UCM) hereby awards a cost reimbursable contract of up to $3,000 to the Franklin County Sheriff’s Office to support officer overtime on the Click It or Ticket (CIOT) Enforcement Campaign. In its performance of work under the terms of this agreement, Agency shall be an independent entity and not an employee or agent of UCM.

Attachments:

Attachment A: Statement of Work and Notice of Eligibility

Attachment B: Contract between the Missouri Highways and Transportation Commission & University of Central Missouri/Missouri Safety Center

<table>
<thead>
<tr>
<th>Signature of Authorized Official of PTE (UCM): Sarah Craig</th>
<th>Signature of Authorized Official of Subrecipient (Agency): Steven M. Pelle</th>
</tr>
</thead>
<tbody>
<tr>
<td>Printed Name: Sarah Craig Date: 10/01/2019</td>
<td>Printed Name: Steven M. Pelle Date: 5/12/2020</td>
</tr>
<tr>
<td>Title: Director, Sponsored Programs</td>
<td>Title: Sheriff</td>
</tr>
</tbody>
</table>

UCM Project Address:
Missouri Safety Center
Attn: Mindy Sergent
Humphrey Building, Suite 200
Warrensburg, MO 64093

Phone: 660-543-4392 Fax: 660-543-4482

Email: sergent@ucmo.edu

Subaward Number: SAF129-0123

<table>
<thead>
<tr>
<th>Signature of Enforcement Administrator of Subrecipient: Sgt Jason Weggen</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Printed Name: Sgt Jason Weggen Date: 5/12/20</td>
<td></td>
</tr>
<tr>
<td>Agency Address: 1 Browns Lane</td>
<td></td>
</tr>
<tr>
<td>Union Mo 63084</td>
<td></td>
</tr>
<tr>
<td>Agency Phone: 636-583-2565</td>
<td></td>
</tr>
<tr>
<td>Agency Email: <a href="mailto:jweggen@moaefieldhio.com">jweggen@moaefieldhio.com</a></td>
<td></td>
</tr>
</tbody>
</table>
Attachment A:
Statement of Work and Notice of Eligibility
Click It or Ticket (CIOT) Enforcement Campaign

The Highway Safety & Traffic Division – Missouri Department of Transportation (MoDOT) has identified Franklin County Sheriff’s Office as eligible to participate in the Click It or Ticket Enforcement Campaign. Full-time, part-time and reserve officers are eligible to participate in overtime enforcement campaigns. Part-time and reserve officers must have the same authority as a full-time permanent officer.

Through the University of Central Missouri Subaward Agreement (hereafter referred to as Subaward Agreement), a maximum reimbursable amount of $3,000 has been designated for actual officer overtime salary and fringe benefits dedicated to enforcement activities during this enforcement campaign.

Participation in CIOT Enforcement Campaign requires your agency to:

1. Complete the sections of the University of Central Missouri Subaward Agreement:
   - TWO DIFFERENT (required) signatures. These are typically the Chief, Sheriff or Authorized Official AND the Enforcement Administrator for your agency.
   - Agency Contact Information to include: Address, Phone and Email

2. The TWO signatures on the submitted Subaward Agreement must match the two required signatures on the Overtime Enforcement Manpower Report Form. If the signatures are different a memo must be included with the Overtime Enforcement Manpower Report Form explaining the reason for the difference.
   - Therefore, if the person who signed as the Authorizing Official on the Subaward Agreement also works the enforcement campaign a different authorizing official would need to sign the Overtime Enforcement Manpower Report Form then a memo must be submitted explaining the reason for the difference in signatures between the Subaward Agreement and the Overtime Enforcement Manpower Report Form. The Authorizing Official cannot certify/approve THEIR-OWN hours worked.

3. Return the signed Subaward Agreement no later than May 18, 2020 to Mindy Sergent:
   - Scan then Email to: sergent@ucmo.edu or
   - Fax to: 660-543-4482

4. Upon receipt of the completed Subaward Agreement, your agency will receive an email message from Mindy Sergent which will include the following enforcement documents:
   - Pre and Post News Release Examples
   - Overtime Enforcement Manpower Report Form
   - Enforcement Reimbursement Check List
   - Highway Safety Campaign Letter to include the On-Line Mobilization Reporting Instructions

5. Upon campaign completion below items must be completed and submitted to the Missouri Safety Center NO LATER THAN July 17, 2020. Reports submitted after July 17th may not be reimbursed:
   - Missouri Safety Center - Overtime Enforcement Manpower Report Form
   - Signatures on Subaward Agreement MATCH signatures on Manpower Report, if not, a memo indicating why the signatures are different
   - Copies of the salary earnings or salary verification statement showing that the individual(s) who worked the enforcement received payment. This should be an agency generated payroll report to include a check date
   - Online reporting of citations has been submitted to Highway Safety (https://mobilization.rejis.org/)

On behalf of the Missouri Department of Transportation’s Highway Safety & Traffic Division and the Missouri Safety Center, we appreciate your willingness to assist in making our roadways safer for all.
CONTRACT CONDITIONS

IN ORDER TO RECEIVE FEDERAL FUNDING, THE SUBRECIPIENT AGREES TO COMPLY WITH THE FOLLOWING CONDITIONS IN ADDITION TO THOSE OUTLINED IN THE NARRATIVE OF THE CONTRACT.

I. RELATIONSHIP
The relationship of the Subrecipient to the Missouri Highways and Transportation Commission (MHTC) shall be that of an independent contractor, not that of a joint enterpriser. The Subrecipient shall have no authority to bind the MHTC for any obligation or expense without the express prior written approval of the MHTC. This agreement is made for the sole benefit of the parties hereto and nothing in the Agreement shall be construed to give any rights or benefits to anyone other than the MHTC and the Subrecipient.

II. GENERAL REQUIREMENTS
The State will comply with applicable statutes and regulations, including but not limited to:

- 23 U.S.C. Chapter 4 - Highway Safety Act of 1966, as amended
- Sec. 1906, Pub. L. 109-59, as amended by Sec. 4011, Pub. L. 114-94
- 23 CFR part 1300 - Uniform Procedures for State Highway Safety Grant Programs
- 2 CFR part 200 - Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards
- 2 CFR part 1201 - Department of Transportation, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards

III. INTERGOVERNMENTAL REVIEW OF FEDERAL PROGRAMS.
The State has submitted appropriate documentation for review to the single point of contact designated by the Governor to review Federal programs, as required by Executive Order 12372 (Intergovernmental Review of Federal Programs).

IV. EQUIPMENT
A. PROCUREMENT: Subrecipient may use its own procurement regulations which reflect applicable state/local laws, rules and regulations provided they adhere to the following:
   1. Equipment with a cost of $3,000 or more must be purchased on a competitive bid basis, or purchased through use of state cooperative procurement;
   2. Price or rate quotations shall be solicited from at least three (3) qualified sources;
   3. All procurement transactions, regardless of whether by sealed bids or by negotiation, shall be conducted in a manner that provides maximum open and free competition;
   4. Subrecipients shall have a clear and accurate description of the item to be purchased. Such description shall not, in competitive procurements, contain features that unduly restrict competition. A "brand name or equal" description may be used as a means to define the performance or other requirement of a procurement;
   5. If for some reason the low bid is not acceptable, the Subrecipient must have written approval from the MHTC prior to bid approval and purchase.
   6. Subrecipients will make a good faith effort to utilize minority and women owned businesses within resource capabilities when procuring goods and services.

B. DISPOSITION: The Subrecipient shall make written request to the MHTC for instructions on the proper disposition of all items of equipment provided under the terms of this contract with a cost of $5,000 or more. Subrecipient must keep and maintain equipment with a cost of under $5,000 until it is no longer useful for its originally intended purpose.

C. REPLACEMENT: No equipment may be funded on a replacement basis. Participation in equipment and manpower projects must be in addition to the Subrecipient's previous twelve months authorized strength.

V. FISCAL RESPONSIBILITY
A. MAINTENANCE OF RECORDS: The Subrecipient agrees that the Commission and/or its designees or representatives shall have access to all records related to the grant. The Subrecipient further agrees that the Missouri Department of Transportation (MoDOT) Highway Safety and Traffic (HS) Division, the National Highway Traffic Safety Administration (NHTSA), the Federal Highway Administration (FHWA) and/or any Federal audit agency with jurisdiction over this program and the Auditor of the State of Missouri or any of their duly authorized representatives may have access, for purpose of audit and examinations, to any books, documents, papers or records maintained by the Subrecipient pertaining to this contract and further agrees to maintain such books and records for a period of three (3) years following date of final payments.
B. REIMBURSEMENT VOUCHER, SUPPORTING DOCUMENTATION AND PAYMENT SCHEDULE: The MHTC agrees to reimburse the Subrecipient for accomplishment of all authorized activities performed under this contract. Reimbursement proceedings will be initiated upon the receipt of a claim voucher and supporting documentation from the Subrecipient, as required by the MHTC. The voucher must reflect actual costs and work accomplished during the project period, to be submitted on the appropriate MHTC certified payroll form or in a format approved by the MHTC, and shall include project number, project period, hours worked, rate of pay, any other allowable expenditures, and must be signed by the person preparing the voucher and the project director or authorizing official. Vouchers should be received by the MHTC within ten (10) working days from the date of the authorizing official/project director's signature. Final payment is contingent upon receipt of final voucher. AUDITS: Subrecipient will be responsible for the required supporting documentation no later than 30 days after the end of the contract period.

C. ACCOUNTING: The Subrecipient shall maintain all documentation in file for audit review; failure to provide supporting documentation at the time of audit could result in questioned costs. The Subrecipient must document the following: 1) Receipt of federal funds; 2) date and amount paid to employees; 3) employee's timesheet (regular hours and overtime hours). Documentation shall be kept available for inspection for representatives of the MHTC for a period of three years following date of final payments. Copies of such records shall be made available upon request.

D. OMB AUDIT: A subrecipient that spends $750,000 or more during the subrecipient's fiscal year in Federal awards must have a single audit conducted in accordance with §200.514 Scope of audit except when it elects to have a program-specific audit conducted in accordance with paragraph (c) of 2 CFR §200.501. A copy of the Audit report shall be submitted to MoDOT within the earlier of thirty (30) days after receipt of the auditor's report(s), or nine (9) months after the end of the audit period. A subrecipient that spends less than $750,000 during the subrecipient's fiscal year in Federal awards is exempt from Federal audit requirements for that year, except as noted in 2 CFR §200.503 Relation to other audit requirements, but records must be available for review or audit by appropriate officials of the Federal agency, pass-through entity, and Government Accountability Office (GAO). Failure to furnish an acceptable audit may be basis for refunding federal funds to the MHTC. Cost records and accounts pertaining to the work covered by this contract shall be kept available for inspection for representatives of the MHTC for a period of three (3) years following date of final payments. Copies of such records shall be made available upon request.

VI. FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY ACT (FFATA)

A. Name of the entity receiving the award;

B. Amount of the award;

C. Information on the award including transaction type, funding agency, the North American Industry Classification System code or Catalog of Federal Domestic Assistance (or "Assistance Listings") number (where applicable), program source;

D. Location of the entity receiving the award and the primary location of performance under the award, including the city, State, congressional district, and country; and an award title descriptive of the purpose of each funding action;

E. A unique identifier (DUNS);

F. The names and total compensation of the five most highly compensated officers of the entity if:
   1. the entity in the preceding fiscal year received:
      a. 80 percent or more of its annual gross revenues in Federal awards;
      b. $25,000,000 or more in annual gross revenues from Federal awards; and
   2. the public does not have access to information about the compensation of the senior executives of the entity through periodic reports filed under section 13(a) or 15(c) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986;

G. Other relevant information specified by OMB guidance.

VII. TERMINATION
If, through any cause, the Subrecipient shall fail to fulfill in timely and proper manner its obligation under this contract, or if the Subrecipient shall violate any of the covenants, agreements or stipulations of this contract, the MHTC shall thereupon have the right to terminate this contract and withhold further payment of any kind by giving written notice to the Subrecipient of such termination and specifying the effective date thereof, at least thirty (30) days before such date. The MHTC shall be the sole arbitrator of whether the Subrecipient or its subcontractor is performing its work in a proper manner with reference to the quality of work performed by the Subrecipient or its subcontractor under the provisions of this contract. The Subrecipient and the MHTC further agree that this contract may be terminated by either party by giving written notice of such termination and specifying the effective date thereof, at least thirty (30) days before such date.
VIII. NONDISCRIMINATION  
(applies to subrecipients as well as States)

The State highway safety agency will comply with all Federal statutes and implementing regulations relating to nondiscrimination ("Federal Nondiscrimination Authorities"). These include but are not limited to:

- **Title VI of the Civil Rights Act of 1964** (42 U.S.C. 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin) and 49 CFR part 21;
- **The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970**, (42 U.S.C. 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- **Section 504 of the Rehabilitation Act of 1973**, (29 U.S.C. 794 et seq.), as amended, (prohibits discrimination on the basis of disability) and 49 CFR part 27;
- **The Age Discrimination Act of 1975**, as amended, (42 U.S.C. 6101 et seq.), (prohibits discrimination on the basis of age);
- **The Civil Rights Restoration Act of 1987**, (Pub. L. 100-209), (broadens scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal aid recipients, sub-recipients and contractors, whether such programs or activities are Federally-funded or not);
- **Titles II and III of the Americans with Disabilities Act** (42 U.S.C. 12131-12189) (prohibits discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing) and 49 CFR parts 37 and 38;
- **Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations** (prevents discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations); and
- **Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency** (guards against Title VI national origin discrimination/discrimination because of limited English proficiency (LEP) by ensuring that funding recipients take reasonable steps to ensure that LEP persons have meaningful access to programs (70 FR at 74087 to 74100)).

The State highway safety agency-

1. Will take all measures necessary to ensure that no person in the United States shall, on the grounds of race, color, national origin, disability, sex, age, limited English proficiency, or membership in any other class protected by Federal Nondiscrimination Authorities, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any of its programs or activities, so long as any portion of the program is Federally-assisted.

2. Will administer the program in a manner that reasonably ensures that any of its subrecipients, contractors, subcontractors, and consultants receiving Federal financial assistance under this program will comply with all requirements of the Non-Discrimination Authorities identified in this Assurance;

3. Agrees to comply (and require any of its subrecipients, contractors, subcontractors, and consultants to comply) with all applicable provisions of law or regulation governing US DOT's or NHTSA's access to records, accounts, documents, information, facilities, and staff, and to cooperate and comply with any program or compliance reviews, and/or complaint investigations conducted by US DOT or NHTSA under any Federal Nondiscrimination Authority;

4. Acknowledges that the United States has a right to seek judicial enforcement with regard to any matter arising under these Non-Discrimination Authorities and this Assurance;

5. Insert in all contracts and funding agreements with other State or private entities the following clause:

During the performance of this contract/funding agreement, the contractor/funding recipient agrees-

1. To comply with all Federal nondiscrimination laws and regulations, as may be amended from time to time;

2. Not to participate directly or indirectly in the discrimination prohibited by any Federal non-discrimination law or regulation, as set forth in Appendix B of 49 CFR part 21 and herein;

3. To permit access to its books, records, accounts, other sources of information, and its facilities as required by the State Office of Highway Safety, US DOT or NHTSA;
CONTRACT CONDITIONS

4. That, in event a contractor/funding recipient fails to comply with any nondiscrimination provisions in this contract/funding agreement, the State highway safety agency will have the right to impose such contract/agreement sanctions as it or NHTSA determine are appropriate, including but not limited to withholding payments to the contractor/funding recipient under the contract/agreement until the contractor/funding recipient complies; and/or cancelling, terminating, or suspending a contract or funding agreement, in whole or in part; and

5. To insert this clause, including paragraphs 1 through 5, in every subcontract and subagreement and in every solicitation for a subcontract or sub-agreement that receives Federal funds under this program.

IX. STATUTORY AND REGULATORY REQUIREMENTS

A. COMPLIANCE: The Subrecipient must comply with the following Statutes or Rules:
   1. Peace Officer Standards and Training (P.O.S.T.) Chapter 590 RSMo Department of Public Safety (DPS) certification of peace officers
   2. Statewide Traffic Accident Records System (STARS) 43.250 RSMo—Law enforcement officer to file all crash reports with Missouri State Highway Patrol (MSHP).
   4. Uniform Crime Reporting RSMo 43.555-Crime incident reports shall be submitted to DPS on forms or in format prescribed by DPS.
   5. Racial Profiling RSMo 590.650-Law enforcement agency to file a report to the Attorney General each calendar year.

X. PRODUCTION & DEVELOPMENT COSTS Items produced with federal funds are within the public domain and are not bound by copyright restrictions. All items produced with federal funds, in whole or in part, must acknowledge this by clearly indicating that MoDOT Highway Safety and Traffic funding supported this effort. Examples may include, but are not limited to print materials; audio/video productions; and training aides such as curricula or workbooks. Any materials developed under this contract must be submitted to the MHTC for approval prior to final print and distribution. Copies of all final products are to be provided to the MHTC. The MHTC has the right to reproduce and distribute materials as the MHTC deems appropriate.

XI. INDEMNIFICATION Option 1 below only applies to State agencies, Cities, Counties and other political subdivisions or political corporations of the State of Missouri. Option 2 applies to all other entities (e.g. non-profit, private institutions).

OPTION 1:
A. To the extent allowed or imposed by law, the Subrecipient shall defend, indemnify and hold harmless the MHTC, including its members and MoDOT employees, from any claim or liability whether based on a claim for damages to real or personal property or to a person for any matter relating to or arising out of the Subrecipient’s wrongful or negligent performance of its obligations under this Agreement. The Subrecipient may satisfy this requirement utilizing a self-funded program.
B. The Subrecipient will require any contractor procured by the Subrecipient to work under this Agreement:
   1. To obtain a no cost permit from the MHTC’s district engineer prior to working on the MHTC’s right-of-way, which shall be signed by an authorized contractor representative (a permit from the MHTC’s district engineer will not be required for work outside of the MHTC’s right-of-way); and
   2. To carry commercial general liability insurance and commercial automobile liability insurance from a company authorized to issue insurance in Missouri, and to name the MHTC, and the MoDOT and its employees, as additional named insured’s in amounts sufficient to cover the sovereign immunity limits for Missouri public entities as calculated by the Missouri Department of Insurance, Financial Institutions and Professional Registration, and published annually in the Missouri Register pursuant to Section 537.610, RSMo.
C. In no event shall the language of this Agreement constitute or be construed as a waiver or limitation for either party’s rights or defenses with regard to each party’s applicable sovereign, governmental, or official immunities and protections as provided by federal and state constitution or law.

OPTION 2:
The Subrecipient shall defend, indemnify and hold harmless the MHTC, including its members and the MoDOT employees, from any claim or liability whether based on a claim for damages to real or personal property or to a person for any matter relating to or arising out of the Subrecipient’s performance of its obligations under this Agreement.
**CONTRACT CONDITIONS**

XII. **AMENDMENTS** The Budget Proposal within this Agreement may be revised by the Subrecipient and the MHTC subject to the MHTC’s approval without a signed amendment as long as the total contract amount is not altered. Prior to any revision being made to the Budget Proposal, Subrecipient shall submit a written request to the MHTC requesting the change. Any other change in this Agreement, whether by modification or supplementation, must be accomplished by a formal contract amendment signed and approved by the duly authorized representative of the Subrecipient and the MHTC.

XIII. **MHTC REPRESENTATIVE** The MoDOT Highway Safety and Traffic Division Director is designated as the MHTC’s representative for the purpose of administering the provisions of this Agreement. The MHTC’s representative may designate by written notice other persons having the authority to act on behalf of the MHTC in furtherance of the performance of this Agreement.

XIV. **ASSIGNMENT** The Subrecipient shall not assign, transfer, or delegate any interest in this Agreement without the prior written consent of the MHTC.

XV. **LAW OF MISSOURI TO GOVERN** This Agreement shall be construed according to the laws of the State of Missouri. The Subrecipient shall comply with all local, state and federal laws and regulations relating to the performance of this Agreement.

XVI. **VENUE** It is agreed by the parties that any action at law, suit in equity, or other judicial proceeding to enforce or construe this agreement, or regarding its alleged breach, shall be instituted only in the Circuit Court of Cole County, Missouri.

XVII. **SECTION HEADINGS** All section headings contained in this Agreement are for the convenience of reference only and are not intended to define or limit the scope of any provision of this Agreement.

XVIII. **NONSEGREGATED FACILITIES** (Applicable to contracts over $10,000) Subrecipient and its subcontractors, suppliers and vendors, should meet Federal requirements regarding nonsegregated facilities.

XIX. **FUNDING ORIGINATION AND AUDIT INFORMATION**

The MHTC funds the following NHTSA program areas:

<table>
<thead>
<tr>
<th>Section</th>
<th>CFDA#</th>
<th>Program Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>402</td>
<td>20.800</td>
<td>State and Community Highway Safety Programs</td>
</tr>
<tr>
<td>164</td>
<td>20.807</td>
<td>Alcohol Open Container Requirements</td>
</tr>
<tr>
<td>164</td>
<td>20.808</td>
<td>Minimum Penalties for Repeat Offenders for Driving While Intoxicated</td>
</tr>
<tr>
<td>405b</td>
<td>20.616</td>
<td>National Priority Safety Programs</td>
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<td>405c</td>
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<td>National Priority Safety Programs</td>
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<tr>
<td>405f</td>
<td>20.616</td>
<td>National Priority Safety Programs</td>
</tr>
</tbody>
</table>

*The Highway Safety and Traffic Division is aware of the pending 2018 change in CFDA numbers to Assistance Listings. At the time of this contract preparation, the final format of revised CFDA/Assistance Listings was not available from the U.S. General Services Administration (GSA). Once final CFDA numbers are available, the Highway Safety and Traffic Division will provide them via memo.*


The State will provide a drug-free workplace by:

A. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the Subrecipient's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

B. Establishing a drug-free awareness program to inform employees about:
   1. The dangers of drug abuse in the workplace.
   2. The Subrecipient's policy of maintaining a drug-free workplace.
   3. Any available drug counseling, rehabilitation, and employee assistance programs.
   4. The penalties that may be imposed upon employees for drug violations occurring in the workplace.
   5. Making it a requirement that each employee engaged in the performance of the grant be given a copy of the statement required by paragraph (A).
CONTRACT CONDITIONS

C. Notifying the employee in the statement required by paragraph (A) that, as a condition of employment under the grant, the employee will:
   a. Abide by the terms of the statement.
   b. Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction.

D. Notifying the agency within ten days after receiving notice under subparagraph (C)(b) from an employee or otherwise receiving actual notice of such conviction.

E. Taking one of the following actions, within 30 days of receiving notice under subparagraph (C)(b), with respect to any employee who is so convicted:
   a. Taking appropriate personnel action against such an employee, up to and including termination.
   b. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency.

F. Making a good faith effort to continue to maintain a drug-free workplace through implementation of all of the paragraphs above.

XXI. POLITICAL ACTIVITY (HATCH ACT)
   (applies to subrecipients as well as States)

The State will comply with provisions of the Hatch Act (5 U.S.C. 1501-1508), which limits the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

XXII. CERTIFICATION REGARDING FEDERAL LOBBYING
   (applies to subrecipients as well as States)

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

A. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

B. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

C. The undersigned shall require that the language of this certification be included in the award documents for all sub-award at all tiers (including subcontracts, subgrants, and contracts under grant, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

XXIII. RESTRICTION ON STATE LOBBYING
   (applies to subrecipients as well as States)

None of the funds under this program will be used for any activity specifically designed to urge or influence a State or local legislator to favor or oppose the adoption of any specific legislative proposal pending before any State or local legislative body. Such activities include both direct and indirect (e.g., "grassroots") lobbying activities, with one exception. This does not preclude a State official whose salary is supported with NHTSA funds from engaging in direct communications with State or local legislative officials, in accordance with customary State practice, even if such communications urge legislative officials to favor or oppose the adoption of a specific pending legislative proposal.
XXIV. CERTIFICATION REGARDING DEBARMENT AND SUSPENSION  
(applicates to subrecipients as well as States)

Instructions for Primary Certification (States)
A. By signing and submitting this proposal, the prospective primary participant is providing the certification set out below and agrees to comply with the requirements of 2 CFR Parts 180 and 1300.
B. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. The prospective participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
C. The certification in this clause is a material representation of fact upon which reliance was placed when the department or agency determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default or may pursue suspension or debarment.
D. The prospective primary participant shall provide immediate written notice to the department or agency to which this proposal is submitted if at any time the prospective primary participant learns its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
E. The terms covered transaction, debarment, suspension, ineligible, lower tier, participant, person, primary tier, principal, and voluntarily excluded, as used in this clause, have the meaning set out in the Definitions and Coverage sections of 2 CFR Part 180. You may contact the department or agency to which this proposal is being submitted for assistance in obtaining a copy of those regulations.
F. The prospective primary participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by NHTSA.
G. The prospective primary participant further agrees by submitting this proposal that it will include the clause titled "Instructions for Lower Tier Certification" including the "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," provided by the department or agency entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions and will require lower tier participants to comply with 2 CFR Parts 180 and 1300.
H. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the list of Parties Excluded from Federal Procurement and Non-procurement Programs.
I. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
J. Except for transactions authorized under paragraph F of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, the department or agency may disallow costs, annul or terminate the transaction, issue a stop work order, debar or suspend you, or take other remedies as appropriate.

Certification Regarding Debarment, Suspension, and Other Responsibility Matters-Primary Covered Transactions:
1. The prospective primary participant certifies to the best of its knowledge and belief, that its principals:
   a. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency;
CONTRACT CONDITIONS

b. Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of record, making false statements, or receiving stolen property;

c. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or Local) with commission of any of the offenses enumerated in paragraph (1) (b) of this certification; and

d. Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State, or local) terminated for cause or default.

2. Where the prospective primary participant is unable to certify to any of the Statements in this certification, such prospective participant shall attach an explanation to this proposal.

Instructions for Lower Tier Certification

A. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below and agrees to comply with the requirements of 2 CFR Parts 180 and 1300.

B. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

C. The prospective lower tier participant shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

D. The terms covered transaction, debarment, suspension, ineligible, lower tier, participant, person, primary tier, principal, and voluntarily excluded, as used in this clause, have the meanings set out in the Definition and Coverage sections of 2 CFR Part 180. You may contact the person to whom this proposal is submitted for assistance in obtaining a copy of those regulations.

E. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by NHTSA.

F. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled “Instructions for Lower Tier Certification” including the “Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transaction,” without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions and will require lower tier participants to comply with 2 CFR Parts 180 and 1300.

G. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the List of Parties Excluded from Federal Procurement and Non-procurement Programs.

H. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

I. Except for transactions authorized under paragraph E of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, the department or agency with which this transaction originated may disallow costs, annul or terminate the transaction, issue a stop work order, debar or suspend you, or take other remedies as appropriate.
CONTRACT CONDITIONS

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion -- Lower Tier Covered Transactions:

1. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.

2. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

XXV. BUY AMERICA ACT
(applies to subrecipients as well as States)

The State and each subrecipient will comply with the Buy America requirement (23 U.S.C. 313) when purchasing items using Federal funds. Buy America requires a State, or subrecipient, to purchase only steel, iron and manufactured products produced in the United States with Federal funds, unless the Secretary of Transportation determines that such domestically produced items would be inconsistent with the public interest, that such materials are not reasonably available and of a satisfactory quality, or that inclusion of domestic materials will increase the cost of the overall project contract by more than 25 percent. In order to use Federal funds to purchase foreign produced items, the State must submit a waiver request that provides an adequate basis and justification to and approved by the Secretary of Transportation.

All items purchased must be compliant with the National Highway Traffic Safety Administration (NHTSA) interpretation of the Buy America Act including, but not limited to:

1. Items valued over $5,000 per unit must be manufactured or assembled in the United States of America, or as allowed by a current Buy America Act waiver issued by the NHTSA;

2. All vehicles must be manufactured or assembled in the United States of America regardless of cost.


XXVI. PROHIBITION ON USING GRANT FUNDS TO CHECK FOR HELMET USAGE
(applies to subrecipients as well as States)

The State and each subrecipient will not use 23 U.S.C. Chapter 4 grant funds for programs to check helmet usage or to create checkpoints that specifically target motorcyclists.

XXVII. POLICY ON SEAT BELT USE

In accordance with Executive Order 13043, Increasing Seat Belt Use in the United States, dated April 18, 1997, the Subrecipient is encouraged to adopt and enforce on-the-job seat belt use policies and programs for its employees when operating company-owned, rented, or personally-owned vehicles. The National Highway Traffic Safety Administration (NHTSA) is responsible for providing leadership and guidance in support of this Presidential initiative. For information on how to implement such a program, or statistics on the potential benefits and cost-savings to your company or organization, please visit the Buckle Up America section on NHTSA’s website at www.nhtsa.dot.gov. Additional resources are available from the Network of Employers for Traffic Safety (NETS), a public-private partnership headquartered in the Washington, D.C. metropolitan area, and dedicated to improving the traffic safety practices of employers and employees. NETS is prepared to provide technical assistance, a simple, user-friendly program kit, and an award for achieving the President’s goal of 90 percent seat belt use. NETS can be contacted at 1 (888) 221-0045 or visit its website at www.trafficsafety.org.

XXVIII. POLICY ON BANNING TEXT MESSAGING WHILE DRIVING

In accordance with Executive Order 13513, Federal Leadership On Reducing Text Messaging While Driving, and DOT Order 3902.10, Text Messaging While Driving, States are encouraged to adopt and enforce workplace safety policies to decrease crashes caused by distracted driving, including policies to ban text messaging while driving company-owned or -rented vehicles, Government-owned, leased or rented vehicles, or privately-owned when on official Government business or when performing any work on or behalf of the Government. States are also encouraged to conduct workplace safety initiatives in a manner commensurate with the size of the business, such as establishment of new rules and programs or re-evaluation of existing programs to prohibit text messaging while driving, and education, awareness, and other outreach to employees about the safety risks associated with texting while driving.
CONTRACT REQUIREMENTS

THE FOLLOWING REQUIREMENTS ONLY APPLY TO CONTRACTS THAT INCLUDE TRAINING

Subrecipients offering the MHTC-funded courses must adhere to the following standard elements required for training contracts:

A. A course schedule must be presented to the MHTC program coordinator prior to the proposed training. The schedule should include: title of course; date(s); time; exact location; and agenda. Any changes to the course schedule must have prior approval from the MHTC.

B. Each student must complete a survey form at the completion of the workshop/training. The survey will ask a series of questions concerning adequacy of: training received; instructor's presentation; training facility/location; and worth of the training.

C. The Subrecipient must provide a sign-up sheet for every class when submitting a reimbursement request for the course (a typed list of everyone who registered is not acceptable). The sign-up sheet must capture the following information:
   1. Title of the class
   2. Date(s) and location of class
   3. Printed Name and signature of attendees (unless otherwise prohibited)
   4. Name of agency/organization of each attendee

D. To ensure cost effectiveness, every effort should be made to enroll a minimum of fifteen (15) students per class.

E. Copies of the student evaluations, number of students enrolled/number of students attending, agenda/syllabus/curriculum, and participant sign-up sheets must be retained in Subrecipient's files after the training has been conducted and available for MHTC review upon request.

THE FOLLOWING REQUIREMENTS APPLY TO LAW ENFORCEMENT AGENCIES ONLY

A. PROBLEM IDENTIFICATION

   Subrecipient must develop a selected traffic enforcement plan by evaluating crash data involving fatal, disabling and moderate injuries. This will be done on an annual basis to determine the highest crash locations, to include: month of year, day of week, time of day, and causation factors. This plan must be used to determine locations utilized in site selection for conducting enforcement efforts. Any changes to the enforcement plan must be made in writing to the MHTC program coordinator in advance of enforcement efforts.

B. PROJECT ACTIVITIES

   1. Enforcement activities by the Subrecipient must remain at the current level. Enforcement efforts provided by this contract must be in addition to the current enforcement activities.
   2. Officers will be permitted to issue multiple citations and/or written warnings to drivers who have committed several violations.
   3. High visibility enforcement is a key strategy to reducing traffic crashes; therefore, law enforcement officers working overtime projects are strongly encouraged to make at least three (3) contacts per hour when conducting an enforcement project.
   4. Subrecipient should report monthly or at least quarterly to MHTC using the Grant Enforcement Activities Monthly Report Form.
   5. Subrecipient is strongly encouraged to participate in all national or state mobilization efforts in conjunction with, or at the direction of, the Highway Safety and Traffic Division. These mobilizations include, but are not limited to: Click It or Ticket campaign, Drive Sober or Get Pulled Over campaign, Youth Seat Belt enforcement campaign, Child Passenger Safety campaign, and quarterly law enforcement efforts. Mobilization reporting efforts shall be completed using the online mobilization reporting form located at: https://mobilization.rejs.org.
   6. Only law enforcement work performed by a duly licensed, Peace Officer Standards and Training certified law enforcement officer will be reimbursed.
   7. The Subrecipient will not be eligible for reimbursement for any individual law enforcement officer working under this grant in excess of 40 hours for any two week pay period. The Subrecipient will not be eligible for reimbursement for any individual law enforcement officer working under this grant where said officer is claiming to have worked as a law enforcement officer for more than 16 hours in any 24 hour period.
C. PARTNERSHIPS

Law Enforcement agencies are strongly encouraged to participate in the Law Enforcement Traffic Safety Advisory Council (LETSAC) and attend the general meetings and annual conference. Agencies located within the metropolitan areas of St. Louis or Kansas City should participate in Operation Impact (traffic safety task force).

D. ALLOWABLE COSTS

Full-time, part-time and reserve officers are eligible to participate in overtime enforcement projects. Part-time and reserve officers must have the same authority as a full-time permanent officer. MHTC will reimburse Subrecipient at officer’s standard rate of pay in accordance with Subrecipient policies and procedures regarding standard rate of pay and overtime rate of pay. The Subrecipient will not be reimbursed at the overtime rate for work that according to Subrecipient’s own policies and procedures does not constitute overtime. Non-POST certified personnel may be allowed, at the sole discretion of MHTC, in a support/administrative role.

Exceptions to allowable costs may be made with prior written permission of the MHTC.

E. DRUNK DRIVING ENFORCEMENT PROJECTS

1. Those officers conducting standardized field sobriety testing must have 24 hours of Standardized Field Sobriety Test training to participate in grant funded enforcement efforts.
2. Agency should participate in quarterly enforcement efforts and the national impaired driving crackdown held annually.

F. SOBRIETY CHECKPOINTS

Unless otherwise prohibited by state statute or appropriation,
1. The MHTC will fund enforcement agencies to conduct sobriety checkpoints in accordance with standards outlined in the Sobriety Checkpoint Reference Manual and the Sobriety Checkpoint Supervisor Training program.
2. Sobriety checkpoint enforcement efforts must be coupled with appropriate public information efforts to increase the perceived risk of arrest and to enhance the actual risk of arrest.
3. Enforcement statistics and the agency’s sobriety checkpoint operations plan must be submitted with reimbursement vouchers.
PROBLEM IDENTIFICATION

Between 2012-2016, 64.3 percent of drivers and occupants killed in crashes in Missouri were unrestrained. The number of unrestrained teens killed in Missouri crashes during the last five years is even higher, at 74.7 percent. When analyzing only the pickup truck drivers and occupants, 77.8 percent of those killed during the last five years were unrestrained. Missouri's observed safety belt use rate of 84 percent in 2017 is well below the national average of 90 percent. Missouri conducts a statewide observational safety belt survey annually, a teen safety belt survey biennially, and a child passenger and commercial motor vehicle safety belt use survey alternately when funds are available. (2019 Missouri Highway Safety Plan)

Properly wearing a safety belt or using a child restraint is the single most effective way to prevent death and reduce injuries in a crash. According to the National Highway Traffic Safety Administration, safety restraint systems, when utilized correctly, reduce the risk of fatal injuries to front-seat passenger vehicle occupants by 45 percent and reduce the risk of moderate-to-critical injuries by 50 percent. For occupants of light trucks, using safety belts lower the risk of fatal injuries by 60 percent and moderate-to-critical injuries by 65 percent. (2019 Missouri Highway Safety Plan)

According to NHTSA's-Countermeasures That Work Ninth edition 2017, "The most effective strategy for achieving and maintaining restraint use at acceptable levels is well publicized high visibility enforcement of strong occupant restraint use laws. The effectiveness of high visibility enforcement has been documented repeatedly in the United States and abroad. High-visibility enforcement campaigns are effective in both primary and secondary law States. NHTSA's 2003 evaluation found that belt use increased by 4.6 percentage points across the primary law States and by 6.6 percentage points across the secondary law States with the primary law States having had higher use rates before the campaigns (Solomon et al., 2003). NHTSA's evaluation of the 2004 Click It or Ticket campaign found that the campaign increased belt use in 25 secondary jurisdictions by an average of 3.7 percentage points." Also noted by NHTSA, "CDC's systematic review observed that short-term, high-visibility enforcement campaigns increased belt use more among traditionally lower-belt-use groups, including young drivers, rural drivers, males, African-Americans, and Hispanics (Shults et al., 2004).

According to the 2019 Missouri Highway Safety Plan, "Some of the most effective campaigns have been the national law enforcement mobilization efforts such as "Click It or Ticket" and "Drive Sober or Get Pulled Over." People heard about the mobilizations in the media, and drivers were aware that the risk of apprehension was high. These campaigns have proven their ability to not only heighten awareness, but also to ultimately make positive behavioral changes.

Missouri continues to make progress, through public information and enforcement efforts, to increase the use of seat belts, however, more effort is needed in the area of occupant protection enforcement, to include the national Click It or Ticket campaign.

A need exists to assist Missouri's Highway Safety & Traffic Division (HSTD) to encourage increased law enforcement participation in OP enforcement and specialized mobilization efforts. Within Missouri's Blueprint ~ A Partnership Toward Zero Deaths 2018-2020 there exists key strategies for law enforcement:

- Maintain heavy and steady enforcement efforts of occupant protection throughout the year;
- Increase the emphasis on special occupant protection mobilizations that include public information campaigns and selective traffic enforcement programs (e.g., Click It or Ticket, Drive Sober or Get Pulled Over, etc.);
- Encourage use of coordinated jurisdictional enforcement activities addressing high-risk driving behaviors (e.g., use of safety belts, aggressive driving, speeding, substance-impaired driving, etc.).

In addition, Missouri's "2019 Missouri Highway Safety Plan" included the following Core Performance Measure Goals:

- Based on an annual increase of 0.10 percent in unrestrained passenger vehicle occupant fatalities from 2012 to 2017, Missouri is projecting 385.5 five-year average unrestrained passenger vehicle occupant fatalities by December 31, 2019.
- To increase statewide observed seat belt use of front seat outboard occupants in passenger vehicles 1 percentage point annually from the 2017 calendar base year rate of 84% to 86% by December 31, 2019.
GOALS/OBJECTIVES

Goal:
Encourage increased participation from law enforcement partners in the State's Occupant Protection enforcement and special mobilization efforts during the national Click-it-or-Ticket (CIOT), Youth Seat Belt, and CPS campaigns.

Objective:
Through management of the Occupant Protection overtime enforcement campaigns, provide law enforcement agencies with the resources to fund full, part-time, and reserve officers overtime pay for enforcement in targeted locations to increase the awareness and compliance of seat belt usage by all Missouri drivers and passengers during the national and state campaigns. These resources will be in the form of sub-award grants to law enforcement agencies identified by Missouri's HSTD.
The Missouri Safety Center (MSC) will manage this program by encouraging targeted law enforcement agencies to participate in the State’s national OP enforcement and special mobilization efforts. This will be accomplished through sub-award grants to law enforcement agencies, selected by the HSTD making available overtime funds. Additional agencies may be added or removed based on available funds and guidance from the HSTD. These overtime funds will be used to increase DWI enforcement efforts during the following campaigns:

- Youth Seat Belt Enforcement (March, 2020),
- Click It or Ticket It Enforcement (May - June, 2020), and
- Child Passenger Seat Enforcement (September, 2020).

Upon receipt of the HSTD enforcement database which includes the identified law enforcement agencies and their individual funding amounts, (MSC is to receive HSTD Enforcement Database and Pre/Post press releases 6 weeks prior to the start date of the campaign), the Missouri Safety Center will:

- E-mail invitations and sub-award grant contracts to all designated agencies,
- Either by phone or electronically make a minimum of two contacts to those agencies that did not respond by the established deadline and determine their participation status, and inform HSTD representative,
- E-mail the participation and informational documents to law enforcement agencies upon receipt of their signed contracts indicating their desire to participate,
- Receive, upon completion of the enforcement effort, the agency Manpower Report Form indicating the number of officers and hours worked for reimbursement,
- Receive, upon completion of the enforcement effort, departmental documentation for verification of officer(s) overtime payment,
- Make, as needed, additional contacts to those agencies that have not submitted their Manpower Report Form by the established deadline,
- Verify the participating agency has submitted their Enforcement Statistics Reports via the HSTD Online Mobilization Reporting system,
- Verify the Manpower Report Form and requested reimbursement amounts are accurate and within the contract specifications, approve, and process for payment,
- Submit a report and reimbursement voucher to the HSTD upon completion of the enforcement effort,
- Submit back to HSTD an updated database.

Personnel
The Missouri Safety Center will provide two support staff personnel to perform the duties of this grant as part of or in total of their overall duties for the MSC. See detailed budget, attached.

*Salary and fringe benefits figures are based on current amounts with a projected 3% salary increase and a 3% benefits increase.

** The Occupant Protection Enforcement grant is three individual enforcement campaigns combined into one grant project.
<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Does your agency have and enforce a safety belt use policy?</td>
<td>Yes</td>
</tr>
<tr>
<td>2. If NO, please explain.</td>
<td></td>
</tr>
<tr>
<td>3. Does your agency have and enforce a policy restricting cell phone use while driving?</td>
<td>Yes</td>
</tr>
<tr>
<td>4. If NO, please explain.</td>
<td></td>
</tr>
<tr>
<td>5. What type of agency do you represent (e.g. state government, local government, not for profit, for profit)?</td>
<td>State Government - University of Central Missouri</td>
</tr>
<tr>
<td>6. Will this project have an impact statewide, regionally, or locally?</td>
<td>Statewide</td>
</tr>
<tr>
<td>7. What target group will this project impact (e.g. young, older, impaired)?</td>
<td>All Drivers</td>
</tr>
<tr>
<td>8. What age group does your project focus on?</td>
<td>All Drivers</td>
</tr>
<tr>
<td>9. Does your agency have adequate manpower to fully expend the funds requested in this application?</td>
<td>Yes</td>
</tr>
<tr>
<td>10. If NO, please explain.</td>
<td></td>
</tr>
<tr>
<td>11. Have any significant changes occurred with your agency within the last year that would affect performance, including personnel or system changes?</td>
<td>No</td>
</tr>
<tr>
<td>12. If YES, please explain.</td>
<td></td>
</tr>
<tr>
<td>13. Are you aware of any fraud, waste or abuse on grant projects in your office/agency within the last 5 years?</td>
<td>No</td>
</tr>
<tr>
<td>14. If YES, please explain.</td>
<td></td>
</tr>
<tr>
<td>15. If your agency received Highway Safety grant funding in the last three (3) fiscal years and there were unexpended balances, please explain why.</td>
<td>Total officer overtime and fringe amounts are established by the Highway Safety &amp; Traffic Division. The use of funds depends greatly on agency and officer participation and in general, participation does not always match projected expectations. However, it should be noted that steady increases have occurred in participation.</td>
</tr>
<tr>
<td>16. Did your political entity receive more than 80% of its annual gross revenues in Federal Awards in your preceding fiscal year?</td>
<td>No</td>
</tr>
<tr>
<td>17. Did your political entity receive $25,000,000 or more in Federal Awards in your preceding fiscal year?</td>
<td>No</td>
</tr>
</tbody>
</table>
18  If you answered NO to either question 16 and 17, DO NOT answer this question. If you answered YES to both question 16 and 17, and the public does not have access to this information, list the names and compensation amounts of the five most highly compensated employees in your business or organization (the legal entity to which the DUNS number it provided belongs).

19  Does this project employ proven best practices or would it be considered a pilot project?

    Yes - Proven Best Practices
The MHTC will administratively evaluate this project. Evaluation will be based, at a minimum, upon the following:

1. Timely submission of monthly reimbursement vouchers and appropriate documentation to support reimbursement for expenditures (i.e., personal services, equipment, materials)
2. Timely submission of periodic reports (i.e., monthly, quarterly, semi-annual) as required
3. Timely submission of the Year End Report of activity (due within 30 days after contract completion date)
4. Attaining the Goals set forth in this contract*
5. Accomplishing the Objectives* established to meet the project Goals, such as:
   - Programs (number and success of programs held compared to planned programs, evaluations if available)
   - Training (actual vs. anticipated enrollment, student evaluations of the class, student test scores on course examinations, location of classes, class cancellation information)
   - Equipment purchases (timely purchase of equipment utilized to support and enhance the traffic safety effort; documentation of equipment use and frequency of use)
   - Public awareness activities (media releases, promotion events, or education materials produced or purchased)
   - Other (any other information or material that supports the Objectives)
6. The project will be evaluated by the Highway Safety and Traffic through annual crash analysis.

Evaluation results will be used to determine:
- The success of this type of activity in general and this particular project specifically;
- Whether similar activities should be supported in the future; and
- Whether grantee will receive funding for future projects.

*Evaluation and requests to fund future projects will not be based solely on attaining Goals and/or Objectives if satisfactory justification is provided. Program Evaluation will be done based on achievement of goals and objectives for the project.